

Privacy Policy for Website

Dovetail AS recognizes the importance of processing data about you as an individual, such as your name, address or e-mail address ("Personal Data").

This Privacy Policy sets out how Dovetail AS with registration number 926 743 201 ("Dovetail") may use, process and store Personal Data.

In general, you can visit www.dovetail.no without revealing any Personal Data. However, if you communicate with us by email, in relation to recruitment or other matters, Dovetail may collect and store Personal Data. As Dovetail is committed to protecting and respecting your privacy, this Privacy Policy sets out what Personal Data we collect and store, why this is done, and your rights regarding Personal Data that we hold.

The data controller for Personal Data that we use is Dovetail (as defined above) with the following address: Trondheimsveien 135, 0570 Oslo, Norway.

1. Why we collect Personal Data, and what information we collect

We collect, store and use Personal Data for different reasons, depending on who you are and how the Personal Data is collected. We collect information for some or all of the following reasons:

1. In order to provide information about our products and services, we use email addresses. Use of your email address is based on your consent.
2. In order to answer any inquiries, we collect your name, phone number, email address and any other personal information included in your inquiry. Our processing of Personal Data is based on a balancing of interests, and we have concluded that collection and use of this Personal Data is necessary to answer your questions.
3. For recruiting purposes, we may collect and store your CV, application, certificates and references. Use of this personal information is based on your consent.

2. Sharing of Personal Data

Dovetail does not share Personal Data with third parties unless you have consented to allow us to do so, or for legal reasons. Dovetail may use third party data processors to collect, store or in other ways process Personal Data on our behalf. We have entered into data processing agreements with all data processors we work with in order to ensure information security. Dovetail does not transfer Personal Data to countries outside the EU/EEA without legal basis.

3. Storing of Personal Data

If you do not request us to stop using Personal Data, we retain Personal Data for as long as required by law. Personal Data that we have collected based on your consent is deleted if you withdraw your consent. Personal Data used to perform an agreement with you is deleted as soon as all obligations of the agreement is carried out.

4. Your rights

In connection with our collection, storage and use of Personal Data, you have the right to request access, rectification or erasure. Further, you have the right to restrict our processing, to object to our processing and to port Personal Data elsewhere.

To exercise your rights, please contact us in writing. We will respond to your inquiry as soon as possible, and at the latest within 30 days.

5. Complaints

If you believe that our collection, storage and use of Personal Data does not comply with this Privacy Policy or does not comply with privacy law, you may contact us or complain to the local data protection authority at www.datatilsynet.no

6. Changes

Dovetail may change this notice from time to time in the future. Any such changes will be posted here and, where appropriate, notified to you in writing. We advise you to check back frequently to see any updates or changes.